Milwaukee County Personnel Review Board

Meeting Minutes – February 21, 2023

I. Roll Call

Board President David Kern called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, February 21, 2023. The meeting was held telephonically.

The following Board Members were present: Mr. David Kern, Mr. Daniel Dennehy, Ms. Yovira Moroney and Mr. Greg Renz. Ms. Phoebe Williams was excused.

II. Introduction of the New Administrative Assistant

Adam Gilmore, PRB Administrator, introduced and welcomed Jenny Kasza to the Office of the Personnel Review Board. Jenny shared her publishing and compliance background.

III. Approval of the Minutes of the February 7, 2023 Meeting

Mr. Renz moved, Mr. Dennehy seconded, and the Board by unanimous vote (4-0) approved the minutes of the February 7, 2023 meeting.

IV. <u>Communications and/or comments from the public, if any.</u> None.

V. Correspondence

None.

VI. Hearing

A. DISCHARGE

CAMERON AUSTIN, CORRECTIONAL OFFICER I, CRC Case #2-4783 dated 01/17/2023 for HOC IA #22-210

At 11:04 a.m., Mr. Renz moved, Ms. Moroney seconded, and the Board voted 4-0 to go into closed session to deliberate the Cameron Austin matter. At 12:09 p.m., the Board reconvened in open session.

Mr. Kern moved, Mr. Renz seconded, and the Board by unanimous vote (4-0) found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (i), (l), (t), (u), and (cc); specifically Milwaukee County Community Reintegration Center Rules 403, 1400, and 1416.

Mr. Kern moved, Mr. Renz seconded, and the Board by unanimous vote (4-0) that, based on the facts and circumstances of this case, the Board shall hold an order of discharge in abeyance. CO Austin will serve an unpaid, time-served suspension. Additionally, pursuant to Rule VI, Section 9 of the Board's Rules of Procedure, the

Board imposes a re-evaluation period for the remainder of CO Austin's employment with Milwaukee County. The re-evaluation period is to be served by CO Austin upon his return to work following satisfactory completion of an alcohol screening test.

VII. Review and Finalize the Findings of Fact for Mohamed Awad

At 11:04 a.m., Mr. Renz moved, Ms. Moroney seconded, and the Board voted 4-0 to go into closed session to review and finalize the Findings of Fact for Mohamed Awad. At 12:09 p.m., the Board reconvened in open session.

VIII. Review and Discussion of Open Appeal

At 11:04 a.m., Mr. Renz moved, Ms. Moroney seconded, and the Board voted 4-0 to go into closed session to review and discuss the open appeal. At 12:09 p.m., the Board reconvened in open session.

IX. Performance Evaluations

At 11:04 a.m., Mr. Renz moved, Ms. Moroney seconded, and the Board voted 4-0 to go into closed session to discuss the performance evaluations of the PRB Office staff. At 12:09 p.m., the Board reconvened in open session.

X. Adjourn

Ms. Moroney left the meeting at 11:58 a.m., prior to the Board reconvening in open session. Mr. Renz moved, Mr. Dennehy seconded, and the Board, by unanimous vote (3-0), adjourned the meeting at 12:10 p.m.

Minutes submitted by: Alisha Terry, PRB Paralegal